



## Job Announcement

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**Opening Date:** May 27, 2014  
**Job Title:** Senior SQL Server DBA  
**PIN:** 088247  
**Location:** Judicial Information Systems,  
Annapolis, MD

**Closing Date:** Open Until Filled  
**Position Type:** Full-time  
**FLSA Status:** Exempt  
**Grade/ Entry Salary:** T16 \$76,602 - \$91,756  
**Financial Disclosure:** Yes

**Applicants applying to this position may be considered for other JIS vacancies for which they meet the qualifications  
Regular State employees subject to promotion/demotion policy**

**Essential Functions:** Monitors, maintains and updates SQL Databases within a 24/7 production environment to include designing, installing, monitoring, maintaining, and performance tuning production SQL Server databases while ensuring high levels of data availability.

- Develops, implements, and oversees SQL Server database policies and procedures to ensure the integrity and availability of databases and their accompanying software.
- Creates and modifies TSQL programs and procedures.
- Assesses and develops long-term strategic goals for production databases in conjunction with data owners and department managers.
- Works with a team of infrastructure and systems engineers, other DBAs, development teams, and customers focusing on data migrations and replication technologies.
- Assists with upgrades, installations, optimization and tuning, security management, backup and recovery, and issue troubleshooting.
- Partners with the application development staff to develop database architectures, coding standards, and quality assurance policies and procedures.
- Designs and implements redundant systems, policies, and procedures for disaster recovery and data archiving.
- Oversees release management, problem solving including root-cause analyses, and documentation of database systems.
- Performs additional related duties as assigned.

**Education:** Bachelor's Degree from an accredited college or university in IT, Computer Science, Management Information Systems or a related field.

**Experience:** 10 years of IT experience with database structures/practices, of which 7 years must include Microsoft SQL Server experience; and a high level of experience in relational database, data migration, configuration, implementation, security, maintenance and redundancy.

**Preferred:** Master's Degree in IT, or Computer Science from an accredited college or university.  
Certifications: MCITP, MCDBA, MCSE

**Note:** Additional related work experience as specified above may be substituted for the education requirement on a year for year basis for up to four years of the required education.

**Skills/Abilities:** Knowledge of database structures, theories, principles and practices. Expert knowledge in production Microsoft SQL Server database administration including configuration, implementation, data modeling, maintenance, redundancy/HA, security troubleshooting/ performance tuning, upgrades, database

optimization, and data and server migrations. Ability to configure, implement and support high availability redundancy strategies on systems including replication, clustering, log shipping, and mirroring. Experience with TSQL Programs and Procedures, audit compliance and auditing of user roles and privileges. Expert knowledge in relational database design and architectural principles and methodologies. Expert knowledge with High Availability and Disaster Recovery options, planning and implementation for MS SQL Server. Knowledge of SANs, specifically related to MS SQL Server. Knowledge and experience with server-client computing and relational database environments. Knowledge of data management and data processing flowcharting techniques. Knowledge of reporting and query tools and practices. Ability to perform all duties as assigned.

**Please submit a Maryland Judiciary employment application (unsigned applications will not be accepted) or resume and cover letter stating position title and PIN. Materials must be received at the address below by 4:30 p.m. on the closing date. The Human Resources Department does not accept faxes and will not be responsible for applications or resumes sent to any other address.**

**Maryland Judiciary  
Human Resources Department  
580 Taylor Ave., Bldg. A-1  
Annapolis, MD 21401  
Email: [jobs@mdcourts.gov](mailto:jobs@mdcourts.gov) <mailto:jobs@courts.state.md.us>  
(Zip files and faxes are not accepted)**

**The Maryland Judiciary is a drug free workplace and an equal opportunity employer, committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin or disability. Applicants who need accommodation for an interview should request this in advance. The candidate selected for this position will be subject to a background check. Employees must be United States citizens or eligible to work in the United States.**